

April 2018

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AGC members regularly receive much more detailed communications, discounted registration fees, and other valuable services. To inquire about AGC membership, visit [www.agcmichigan.org](http://www.agcmichigan.org)

## Industry News

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### *2017 Apprentice of the Year Awards*

With the continuing shortage of skilled labor in the construction trades, apprenticeship training programs play a vital role in building the future of Michigan. The Labor Relations Division-Workforce Development team is determined to spread the word to young people through educators, counselors and families, that a career in construction opens a clear path to a successful future. Toward that end, each year for the past 19 years AGC, in association with the civil trades apprenticeship and training facilities, rewards the accomplishment of an outstanding apprentice from each trade. The winners receive an engraved plaque and a check for \$1000.

On February 16, 2018, at the AGC Michigan Annual Meeting, held at the Kellogg Center in East Lansing, AGC honored the Apprentice of the Year winners for the following trades: Bricklayer, Cement Mason, Ironworker, Laborer, Millwright and Operating Engineer. Each apprentice also chose a mentor that encouraged them in their career to receive the Outstanding Mentor award. (See picture of the winners and their mentors below).

We encourage all AGC contractors to build their workforce through skilled, trained apprentices. For more information, contact Barbara Strachan, Director of Workforce Development, [bstrachan@agcmichigan.org](mailto:bstrachan@agcmichigan.org).



(l to r – Bricklayer Mentor of the Year, William Schultz; Bricklayer Apprentice of the Year, Cornelius Nix; Ironworker Mentor of the Year, Jarrett Noble; Ironworker Apprentice of the Year, Chad Cox; Millwright Mentor of the Year, Brandon Christman; Millwright Apprentice of the Year, Brian Cichocki; Cement Mason Apprentice of the Year, David Montes; Operating Engineer Mentor of the Year, Mark Zinser; Operating Engineer Apprentice of the Year, Corey Chandler; Laborer Apprentice of the Year, Nicole Rice)

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# Labor Relations Update

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## 2018 Collective Bargaining Continues

With twelve agreements expiring in 2018, it will be a busy negotiation season. Settlements have been reached on two agreements thus far. Initial discussions have begun on the remaining agreements, with formal negotiations to begin soon. A summary of the 2018 negotiations to date is as follows:

- **Teamsters Locals 247, 337, 614 Agreement:** Settlement was reached on **March 23, 2018 on a five-year agreement** which will expire on March 31, 2023. The settlement provides for a 2018 total package increase of \$0.85 (1.8%); a 2019 increase of \$0.85 (1.8%); a 2020 increase of \$0.85 (1.7%); a 2021 increase of \$0.85 (1.7%); and a 2022 increase of \$0.85 (1.7%).
- **Operating Engineers Local 324, Upper Peninsula Agreement:** Agreement expires on April 30, 2018. The first negotiation meeting was held on April 2 & 3, 2018. Negotiations continue.
- **Operating Engineers Local 324, Upper Peninsula NMI Agreement:** Negotiations continue in conjunction with the Local 324 Upper Peninsula Master Agreement.
- **Bricklayers Local 2, Upper Peninsula Agreement:** Agreement expires on April 30, 2018. One meeting has been held and a second meeting is scheduled for April 13. Negotiations continue.
- **Bricklayers Local 2, Upper Peninsula NMI Agreement:** Negotiations continue in conjunction with the Local 2 Upper Peninsula Master Agreement.
- **Painters Local 845, MMUPATCA Agreement:** Agreement expires on May 9, 2018. The first negotiation meeting was held on **March 12, 2018**, and three additional meetings have been held, however no settlement has yet been reached. Negotiations continue.
- **OPCMIA Local 514 Outstate Agreement:** Settlement was reached on **February 12, 2018 on a three-year agreement** which will expire on May 31, 2021. The settlement provides for a June 1, 2018 average increase of \$1.03/hour (2.5%), in the form of the Employer paying for 50% of the current deduction from the base wage for vacation; a January 1, 2019 average increase of \$1.03/hour (2.5%), the Employer paying for the remaining 50% of the current vacation deduction amount; a June 1, 2019 increase of \$.85/hour (2.0%); and a June 1, 2020 increase of \$.85/hour (2.0%). The settlement also provides for an increase in the Foreman premium to \$2.00 per hour.

The following agreements are also expiring in 2018. Initial discussions have begun and formal negotiations will begin soon.

Operating Engineers #324, Lower Peninsula	Exp. Date: 05-31-2018
Operating Engineers #324, Southeast MI	Exp. Date: 05-31-2018
Laborers Hazardous Waste Abatement	Exp. Date: 10-01-2018
Operators Hazardous Waste Abatement	Exp. Date: 10-01-2018

## Michigan Laborers' New Training Site Location

The Michigan Laborers' Training and Apprenticeship Institute (MLTAI) is pleased to announce their newest state-of-the-art training site location at 211 Hilltop Road, St. Joseph. For over forty years, Construction Craft Laborers have been able to maintain, upgrade, or gain new skills by attending classes at MLTAI, and they are inviting you to join them for an Open House at the new location on Tuesday, May 1, 2018. [RSVP here.](#)

## Safety Training

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### *Michigan Safety Conference in Lansing*

The 88<sup>th</sup> Michigan Safety Conference will be at the Lansing Center on April 17-18, 2018. This two-day world class health and safety training event is targeted at workplace health and safety issues. The conference offers over 120 classes and live safety demonstrations. Additional information and registration is available [here](#).

## Continuing Education

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### *Contractors and Tax Reform Workshop*

The Tax Cuts and Jobs Act (TCJA) is a significant piece of tax legislation and affects nearly all contractors – no matter your size, specialty, or corporate structure. As with any tax change, what may seem simple on the surface tends to be much more complex as you get into the details. This workshop will be held on May 8 in Lansing and on May 17 in Livonia. Additional information and registration is available [here](#).

### *Choosing by Advantage Workshop*

Good decisions matter because they lead to effective actions that produce desired results. Consequently, the decision-making method that is used is important. This Workshop is a decision-making system that enables organization, project teams, and individuals to make more effective decisions. The Workshop will be held on June 19 and June 20 in Lansing. Additional information and registration is available [here](#).

## Upcoming Events

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The AGC Michigan has a number of continuing education, safety and networking events scheduled, and encourages CIAP members to take part. Visit the AGC Michigan's [upcoming events webpage](#) for a current list of programs.

## Special Offers

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As a contractor signatory to an AGC Michigan Collective Bargaining Agreement, your firm is eligible for significant savings on its mobile phone bill if you sign-up for the AGC/NPP Verizon Program. Dozens of contractors affiliated with AGC already enjoy a 22% discount on their monthly bill and you can too! There's no additional charge for the program. Just sign-up and start saving money every month. Additional savings are available on accessories as well as an 18% discount on personal phones used by you and your employees. For more information contact Michael Smith, 248-763-8520 or call NPP directly, 800-810-3909. You can also sign-up by going to [www.mynpp.com](http://www.mynpp.com) and click "Join Now." Be sure to use the AGC Michigan Chapter code "24B" when you enroll.

